



## QM CAREER PATH (SW)

Quartermasters assist the Officer of the Deck and Navigator in all methods of navigation on the bridge aboard ship. They are responsible for the safe navigation of the ship, reliable communication with other vessels and shore stations, and the monitoring and recording of weather. In addition, they maintain ECDIS-N systems, charts, visual signaling instruments, weather monitoring equipment, and records for the ship's log. No two QMs will have the same career pattern; however, on average, the successful QM will complete these career milestones in about the same sequence indicated.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	QMCM	20.6 Yrs	CMC, Senior Enl Academy	36	Follow on Sea/Shore Tours.
23-26	QMCM QMCS	20.6 Yrs 16.7	CMC, CMDCS	48	4 <sup>th</sup> Sea Tour Billet: CMC, 3M Coordinator, Dept LCPO. Duty: CVN/LHA/LHD, Afloat Staff. Qualification: SEA.
20-23	QMCS QMC	16.7 Yrs 12.4	CWO, CMC, CMDCS, RDC, Recruiting	36	3 <sup>rd</sup> Shore Tour Billet: Admin/Operation Staff, LCPO. Duty: Instructor, Overseas, Port Operations. Qualification: MTS, Tugmaster, SEA.
16-20	QMCS QMC	16.7 Yrs 12.4	LDO, CWO, OCS, MECP, CMDCS, RDC, Recruiting, Instructor.	48	3 <sup>rd</sup> Sea Tour Billet: Dept/Div LCPO, ANAV. Duty: Ship, Afloat Staff, LCAC Craft Master. Qualification: NTT, SEA.
12-16	QMC QM1	12.4 Yrs 9.3		36	2 <sup>nd</sup> Shore Tour Billet: Admin/Operational Staff. Duty: Instructor, Overseas, Port Operations. Qualification: MTS, Tugmaster, Harbor Pilot.
8-12	QM1 QM2	9.3 Yrs 4.8		60	2 <sup>nd</sup> Sea Tour Billet: LPO, LCAC Nav. Duty: Ship, Craft Unit. Qualification: OOD, JOOD, LCAC Navigator, QMOW.
4-8	QM2 QM3	4.8 Yrs 2.3	STA-21, OCS, MECP, RDC Recruiting, Instructor.	36	1 <sup>st</sup> Shore Tour Billet: Admin/Operational Staff. Duty: Instructor, Recruiting, RDC, Physical Security. Qualification: MTS.
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1-4	QM3 QMSN	2.3 Yrs 1.4	Naval Academy, NROTC	60	1 <sup>st</sup> Sea Tour Billet: Operator. Duty: Ship. Qualification: QMOW, Master Helmsman.
1+/-	QM3 QMSN QMSA Accession Training	9 Months		N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.
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